



Head of School – SEND and Personal Development

Gedney Hill CofE Primary School

North Road, Gedney Hill, Spalding, Lincs. PE12 0NL

Website: <https://www.gedneyhillschool.co.uk>

Shepeau Stow Primary School

Dowsdale Bank, Shepeau Stow, Spalding, Lincs. PE12 0TX

Website: <https://www.shepeaustowschool.co.uk>

Age range of pupils: 4–11

Post: Head of School – SEND and Personal Development, working across both schools in the federation.

Contract: Fixed term to the end of the academic year, starting ASAP

Salary: L4 – L9

Responsible to: Executive Headteacher

Introduction:

At the Gedney Hill CofE and Shepeau Stow Primary Schools Federation, we believe school should be a place of joy. Our two small, rural schools are places where every child is known by name, where learning is full of curiosity, laughter and wonder, and where every child is helped to grow in confidence and to flourish.

We are looking for an inspirational, child-centred Head of School to lead SEND, inclusion, wellbeing and personal development across both our schools, making sure every child, whatever their needs, is included, supported and given rich opportunities to grow.

About the role:

This is not a single-school post. You will develop SEND and personal development **across both schools**, spending time on both sites each week and building shared provision while celebrating what makes each school special.

If you hold the NPQ for SENCOs (or the former National Award), you will act as SENCo for the federation. If not, you will work alongside our SENCo and undertake the NPQ for SENCOs.

You will be responsible to the Executive Headteacher and will share accountability for driving school improvement across the federation. You will work hand in hand with the Head of School for Culture and Ethos, understanding each other's roles well enough to support and cover for one another.

The governing body will appoint someone who:

- Puts children first in every decision and believes every child, including those with SEND, can achieve and belong.
- Knows how to make inclusion work in everyday, joyful classroom practice.
- Is passionate about children's wellbeing, character and the experiences that help them flourish.
- Builds trusting relationships with families and works well with outside agencies.
- Knows what it takes to lead change in a small school, and across two sites.
- Works collaboratively and will take time to understand the Culture and Ethos role.
- Has proven leadership experience and knows what success looks like.
- Brings vision, energy, honesty and a good sense of humour.

We can offer you:

- Children who are curious, kind and a joy to teach.
- Two small, friendly schools where every child is known and every adult can make a real difference.
- The chance to shape inclusion and personal development across a whole federation as part of a new leadership team.
- A welcoming, dedicated and hardworking staff team and a supportive governing body.
- A firm commitment to your professional development and wellbeing.

Visits to both schools are warmly welcomed and strongly encouraged. Come and see our children in action!

Closing date: Monday the 19th October

Shortlisting will take place on: 19th October

Interviews will be held on: Wednesday the 21st October

Applications should be completed in line with the person specification and forwarded to:

Interimhead@gedney-hill.lincs.sch.uk

The Gedney Hill CofE and Shepeau Stow Primary Schools Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This post is subject to the candidate being suitable to work with children and satisfactory Enhanced Disclosure & Barring Service checks. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.